

An aerial photograph of an offshore oil rig deck. Two workers in bright orange safety suits and white hard hats are visible on the yellow-painted metal deck. One worker is standing near a large black vertical structure, while the other is further down the deck. A red metal cage or container is also visible on the right side of the deck. The background shows the deep blue ocean with white-capped waves.

RESOURCING SPECIALIST FOR GLOBAL ENERGY PROJECTS

Kuiper

Connecting people and projects

kuiper-group.com

INTRODUCTION

Kuiper is a global provider of diverse, fully-integrated human resources and recruitment solutions to the energy industry, with an exemplary track record in serving some of the world's biggest projects and companies.



People

Our most important asset. We attract, develop, retain, protect and provide the best people for the job



WHAT WE DO

Kuiper connects people and projects across the globe, from central to remote locations. Our vast knowledge and reliable networks mobilise highly-qualified experts quickly and cost-efficiently. We work hand-in-hand with our customers, delivering guidance and industry insights that grow your productivity, lower your costs, and boost quality outcomes for every one of your projects.



Communication

We foster open and honest dialogue with all stakeholders

OUR SERVICES

Kuiper Group delivers market leading recruitment, selection and crewing services to companies throughout the energy sector supply chain. We have over 100 support staff globally, and many 1000s of contract personnel deployed globally onshore or offshore at any time.

Our success has been founded upon quality of service, integrity, and an absolute commitment to delivery. Our geographic coverage allows us to combine local knowledge with global quality systems. We are agile, proactive, will partner with our clients to operate and innovate in new sectors or geographic regions.

From integrated crew management to ad-hoc requirements and permanent placements, Kuiper provides people who are capable of working under pressure with short lead times, while upholding stringent quality and safety standards.

Contract/Adhoc Recruitment

Support your resourcing plans throughout your project lifecycle we use a comprehensive live search database that holds thousands of registered and approved professionals. Each is assessed in terms of their experience, qualifications, certification, references, culture fit and availability to ensure we provide the right candidate for the right project.

Integrated Rig and Vessel Crewing

Our full crew management services allow our clients to focus on their core business while we ensure that their rigs and vessels are crewed with highly experienced and competent personnel. This all-inclusive end to end service involves recruitment & selection, payroll services, visas, work permits, medicals & training, the provision of PPE, insurances, travel and logistics solutions. To ensure the best quality of service we will often provide an experienced dedicated HR/ Operations Coordinator who may either be based within our offices, or be embedded with our client. Regardless we remain flexible and agile in all circumstances with our main focus being the success of our client's operation or project.

Permanent Recruitment

Supported by our global network of offices we draw upon our first-hand knowledge within the industry, database and network to go beyond technical skills to ensure a true, deep match.

Payroll and Visa Services

We understand that effective and timely payroll & visa services are crucial to your personnel's satisfaction and morale. We operate efficient payroll management systems across 5 continents always ensuring that contractors and client staff (where under payroll management) are paid correctly and on time.

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Respect

We treat others as we expect to be treated

20+
YEARS EXPERIENCE

120+
RIGS & VESSELS WITH
OUR CREW ONBOARD

20+
DRILLING RIGS UNDER
FULL CREW MANAGEMENT

25
STRATEGICALLY
PLACED OFFICES

2000+
CONTRACTORS ACROSS
5 CONTINENTS

Kuiper Group is ISO and MLC accredited. We put personal safety above all else. We appreciate that we work in a deadline and target-driven industry but will never compromise safety priorities in meeting these.



Integrity

We do the right things to
the highest standards.

Our industry footprint
now extends well
beyond our starting
point of offshore drilling



1999 WE SUPPLIED OUR
FIRST CREW TO DRILLING RIGS



2011 WE SUPPLIED OUR FIRST
CREW TO THE CONSTRUCTION SECTOR



2018 WE STARTED TO PROVIDE
PERMANENT RECRUITMENT SERVICES
FOR SHOREBASED POSITIONS



2020 SEES US SUPPORT
EXISTING & NEW CLIENTS IN
THE OFFSHORE WIND SECTOR



OUR CLIENTS

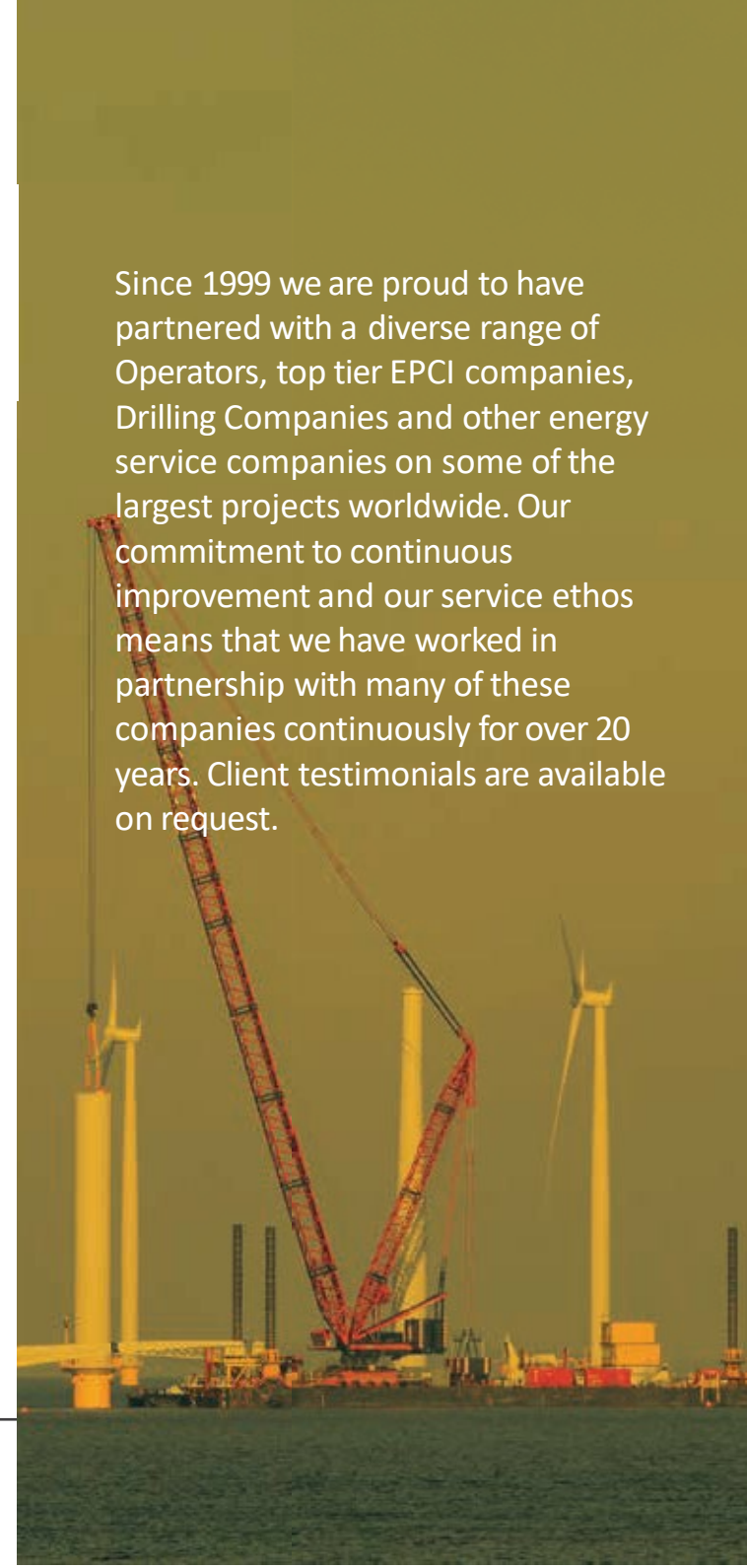


Since 1999 we are proud to have partnered with a diverse range of Operators, top tier EPCI companies, Drilling Companies and other energy service companies on some of the largest projects worldwide. Our commitment to continuous improvement and our service ethos means that we have worked in partnership with many of these companies continuously for over 20 years. Client testimonials are available on request.



Skills

Expertise across the entire energy sector



OUR WORLD

Our network of offices spans five continents and all are strategically placed to support our clients' operations and provide access to pools of skilled labour globally.

OPERATIONAL BASES IN OUR NETWORK:

UK/ Europe

- Aberdeen, U.K.

Africa:

- Cairo, Egypt
- Maputo & Pemba, Mozambique
- Luanda, Angola
- Accra, Ghana

Middle East & India:

- Dubai, UAE
- Abu Dhabi, UAE
- Al Khobar, Saudi Arabia
- Doha, Qatar
- Manama, Bahrain
- Mumbai, India

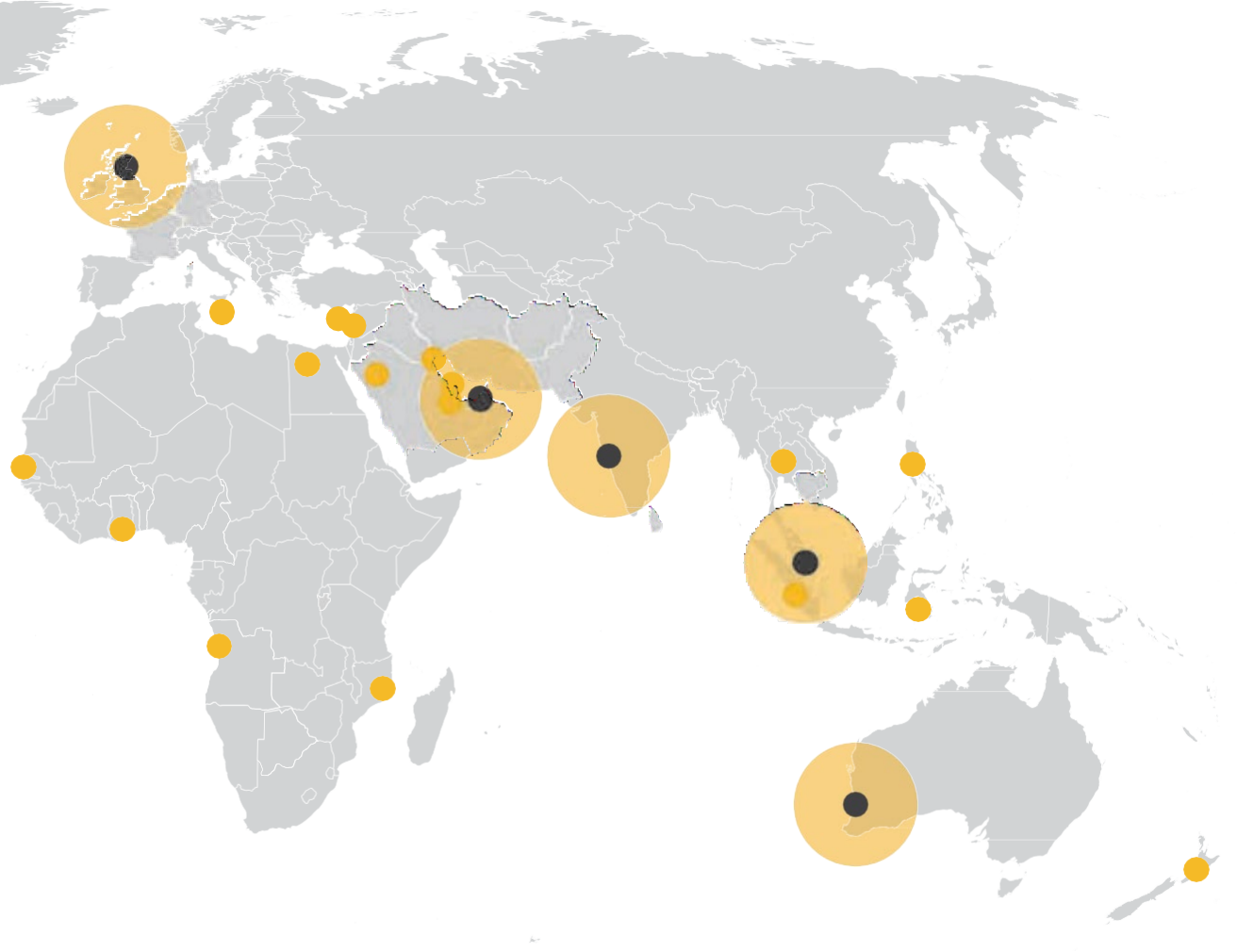
ASIA Pacific:

- Perth, Australia
- New Plymouth, New Zealand
- Jakarta, Indonesia
- KL & Miri, Malaysia
- Bangkok, Thailand
- Singapore

Operational Offices:



Regional Hub Locations:



Global

We are strengthened by our experienced and highly diverse global workforce. We provide global support underpinned by local knowledge



Our network of offices ensures global reach:

Regional Head Offices:

EMEA

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